

# **Hemel Ski Racing Club**

## **Committee Meeting Minutes**

### **Dec 9<sup>th</sup> 2009**

**Present** – Dermot Flahive, Andrea Grant, Cathy Bierrum, Sheila Driscoll, Nick Warmington, Sarah Macmillan, Jacqui Aikens, Amanda Rolph, Steve Lambert, Clive Schofield

1. **Apologies** - Phil Brown Lucy Newman

2. **Minutes** - no matters arising

3. **Training Update** –

Dermot had a meeting with the centre about races next year and training nights.

- Monday is working well and this will continue unchanged
- Wednesday works for the summer period but is difficult when the public numbers are high
- Sundays have had a slow start but numbers are picking up we could try to encourage attendance by setting up the timing but the centre don't want large numbers on a Sunday as they are concerned about the snow conditions for the public at 9am. They would like us to have about 50 trainees so we would need to cut coaches by one or accept a loss every Sunday. There will probably not be any other clubs sharing on a Sunday as Kandahar have moved to Sunday night. The centre have suggested a move back to a Weds evening from March 1<sup>st</sup>.

We need to remember to slip the slope after training on Sunday.

- Despite our concerns about the snow quality, the centre have had consultants in who report that the snow is as good as can be expected in an indoor centre. They have no plans to close and improve it. It was suggested that we report snow conditions at every meeting both good and bad.
- The centre have agreed that there will be no further obstacles on the slope on a Monday night unless it cannot be avoided, in which case they will inform us in good time so that we can decide if we still want to train.
- The fees will increase by 50p due to the VAT increase – Mon £13.50 Sun/Weds £14.50. The min fee will go up to £780
- The number of coaches required for a Sunday is 5 to give approx 10 people per group but the groups are often uneven

and it was suggested that some of the adults in Rod's group could train with Steve Rawlins. We don't want to affect the quality of training offered on a Sunday so it was agreed that we should keep Jon, Gerard, Paul Steve R, Steve C and Rod

- It was agreed that when Phil is away then Jon would take Phil's group and Gerard would take Jon's

#### **4. Equipment**

- Phil got quotes for the equipment we wanted but they were a bit high so we didn't buy anything. Sheila is going to email details of the equipment to Clive who is going to seek an alternative quote.

#### **5. Video Sessions**

- These would need a half an hour at training to view . It was suggested that we could email the membership to ask a parent to volunteer to video on a Sun or Mon .We would need to advise trainees if it was happening so they could opt out if they didn't want to be included.

#### **6. Personal Development Plans**

- It will be discussed at the next coaches meeting on how best to implement these. Steve L offered to get them printed at Staples/Office World and they would hopefully be in place by the end of Jan early Feb 2010

#### **7. Associates /Membership**

- There are currently 8 training associates and we will not be taking any more. It was also suggested that we delay looking at a Sunday membership for now
- We cannot make any decisions about the waiting list until membership renewal is complete on Jan 1<sup>st</sup>. It was pointed out that to be SSE registered you must be a member of the club that you have named.

#### **8. Coaches Pay**

- Coaches need to invoice Sheila properly to be paid or sign an official form available from her . Phil needs to inform Sheila who is likely to be covering for him and what rate they should be paid at within our pay structure ( dependent upon qualifications ) Amanda will email this to Phil

### **9.Christmas Training**

- Closed – Dec 27<sup>th</sup> and Jan 3<sup>rd</sup>
- Open - Dec 28<sup>th</sup> and Jan 4<sup>th</sup>

### **10. Snow and Rock demo skis**

- Amanda will speak to Rob for further details

### **11.Commitment to Racing**

- We discussed offering incentives to race e.g free training sessions but this was not taken up but did think that subsidizing race entry at Hemel races could be looked at.
- It is difficult to make people race, all we can do is to encourage people
- Some people want to learn to race but not actually do any racing.

### **12. Dry Slope training**

- Welwyn do not want to share their Fri night training with Hemel so we would need to consider having a Hemel night, possibly a Thursday. This would need to start early April as the first race is in the middle of April. An email needs to be sent to the membership to see what interest there might be and then Dermot could discuss this with Welwyn.

### **13. Santa's visit**

- Santa will arrive at about 7:30pm and ski. Presents will be given out in the boot room
- Sheila will organise a buffet that will be available for the parents from 7pm
- Dermot will get wine for the coaches
- Steve will get presents for the centre staff
- All hands on deck to tidy up at the end of the evening

### **14. Publicity Role**

- Photos should be taken during Santa's visit for the website.
- We need to use this role to raise the profile of the club by publishing results and using pictures of events with the aim of securing sponsorship.

### **15.Skier's Behaviour**

- The coaches find it difficult to monitor behaviour whilst training and need the assistance of the committee. Skiers need to be reminded regularly of slope etiquette.

#### **16. Snow Centre job**

- Volunteers need to be 16yrs or over. The club will pass on names of anyone interested to the centre.

#### **17. Items for Sale**

- Skizog is a website with wanted and for sale items and is free to use

#### **18 Meeting Schedule**

- Amanda would like to hold a meeting every month
- Jacqui will need help with the minutes on this schedule
- Next meeting is 13<sup>th</sup> Jan

#### **19 AOB**

- We would like to simplify the decision making process by organising into sub- committees. This will be discussed further at the next meeting. Amanda will put out an email detailing the areas of interest for the committee to consider with the intention of everyone choosing at least one.

**Jacqui Aikens**

**9/01/10**