



HEMEL SKI RACE CLUB

Date: 9th July 2009

Time: 1930

Location: Hemel Ski Centre

Meeting called by: KEVIN DRISCOLL (Chairman HSRC)

Type of meeting: HSRC Committee meeting

Note taker: Steve Lambert

Attendees: KEVIN DRISCOLL (KD, Chairman), SHEILA DRISCOLL (SD, Treasurer),
DERMOT FLAHIVE (DF, Vice Chairman), PHILIP BROWN (PB, Head
Coach), STEVE LAMBERT (SL, Memberships, ERSA Rep)

Apologies: Jacqui Aikens, Andrea Grant, Sarah McMillan, Lucy Newman.

NOTES OF PREVIOUS MEETING

Kevin Driscoll

Discussion: Notes available on website; <http://www.hemelskiraceclub.co.uk>

Conclusions: Agreed as a true representation of previous meeting

Action items: NONE	Person responsible:	Deadline

CLUBMARK AND CHARITABLE STATUS

Sheila Driscoll

Discussion: The club has been pursuing obtaining the club mark award and charitable status.

Conclusions: As Lucy Newman was not present it was agreed to discuss the club mark issue at the next meeting. Work is well underway for the club to apply for the club mark award, various practices must be put into place before this can be issued, LN working towards this assisted by Rod Ferguson.

Sheila Driscoll was thanked for all her work in trying to obtain charitable status. However this has been refused, SD explained the reasons why, one was mainly down to the fact that we are a specialised club. HSRC will review this item again in the future.

Action items:	Person responsible:	Deadline
Club mark, To be discussed at next meeting.	Lucy Newman	
Charitable status to be reviewed at a later date.	Sheila Driscoll	

MONDAY NIGHT FOR YOUNGER MEMBERS Steve Lambert

Discussion: To keep the interest of younger (under 7) members of the club whilst older brothers and sisters are training on the main slope.

Conclusions: SL had been approached by a few families with the aim of allowing younger members to train on a Monday night. **The club has a policy of accepting no training member under the age of 7 and this will be continue to be applied strictly.** However the centre have been approached to allow the club to take the under 7's on the side slope for "fun" activities. SL has spoken to the director of ski school and he has agreed that this is possible on a trial basis depending it has NO impact on the centres commercial business. This will be reviewed as the winter season approaches. This session would be run by qualified HSC instructors/Trainers, at present that would be Richard Oblein and Steve Lambert. The session will only be open to under 7's who are currently members of the race club. New members will not be accepted solely to join this session. This will not be a race session and will be operated only when space and personal permit.

These sessions must be pre booked as is the normal Monday night training session. The cost will be £6.50 per member payable to HSRC and collected as per normal training sessions, No ticket will be issued, it shall be the responsibility of the instructor to gain access for the participants through the turnstile. HSRC will liaise with HSC in relation to payment. Minimum numbers is 2, maximum about 6. This had the backing of PB.

Action items: To approach HSC Instructors/Trainers to ascertain availability and to re affirm that this is a non race session and no charge levied to the club by the trainers.

Person responsible:
Steve Lambert

Deadline:
1st Session anticipated on Monday 20th July.

TRAINING and TRAINING GROUPS Philip Brown

Discussion: The way forward with the club in general in relation to training groups and training ideas.

Conclusions: PB gave an overview of his ideas in relation to the groups; a discussion took place re "Mini" training and the way that all governing bodies including FIS, SSE, SSGB believe that Mini training and racing should be approached. It is believed that racing and strong competition is being given to children at a to early age, an article "Fun for Mini's" was discussed which should be a guideline for all parents. PB would like to see the club merge all Minis' into a single group with various sub groups according to age and to some extent ability. All these groups would work on the same fundamental aims. It was pointed out that this is the way MK runs their sessions for minis and they all enjoy it. This includes some of the best mini racers in the country. The plan would be to have this running by the late Autumn/Early Winter. The point was asked that whilst going down this pathway would HSRC accept younger racers than the age of 7, this was dismissed. It was agreed unanimously that the minimum age for entry to the club would be 7 or older; this will be discussed again in the future. It was felt by all that this change would effect very few people and be the best way forward to develop young athletes and keep the motivated for longer.

Training groups will be continually looked at and the procedure for changing or requesting a change to another group is as it was whilst we were at Welwyn, PB re-emphasised and was backed by the committee that if any problems were occurring that the first contact should be the trainees coach although if any group moves were the discussion point than PB and/or the Head of the Coaching Committee must be consulted before any move is implemented.

It was requested that more "pole" work be done especially when coming up to races, PB will look into this.

Action items: PB to look at how we implement this very fundamental change and ensure we look after the best interests of our members.

Person responsible:
PB

Deadline:
Autumn/Winter

Discussion: Junior Development group on Saturday afternoon.

Conclusions: The centre has arranged a Junior Race Development programme to be run on a Saturday afternoon between 1300 and 1500. They will provide a qualified trainer or trainers as required.. The cost of the session will be £30.00 but with HSC membership discount this reduces to £21.00. Discussion took place about the cost of this session and also if it will actually follow the principals that we set in place on the old Hemel Slope which we continued at Welwyn. It was felt that this session even though aimed at “Race Development” was not exactly what it said on the box. A slalom poles course would not be able to be used as the slope would still be available by the general public. At present, SL pointed out that the session would only run and an instructor allocated if it was pre booked, members could not turn up on the day and expect to be placed on the course if there was no pre booking beforehand by any person.

HSRC will continue to monitor the JDG programme.

Action items: To discuss with the centre the feasibility of this product and maybe the cost.

Person responsible:
Kevin Driscoll

Deadline:
1st Sept
2009

TRAINERS – PAY and RENUMERATION

Discussion: Payment levels for HSRC Trainers. Trainer issues.

Conclusions: Since moving back from Welwyn this item had been set aside until it was ascertained how HSRC was settling down into the new centre and what the uptake would be. At present we are getting an average of 75 trainees on a Monday night and about 40 on a Wednesday. It is now felt that we should increase the fees paid to the trainers, this will be discussed with them at their next trainers meeting and implemented on 1st September 2009. This item will be continually under review.

PB will be unavailable for a number of sessions during the winter and he will arrange a suitable cover for himself if needed, it was hoped that HSRC could provide this cover by utilising our current resources. It was also discussed that if we obtained outside cover that this must be like for like, those present at the meeting did not see the benefit of remunerating high level coaches where not need.

It was also requested that on arriving either on a Monday or Wednesday that the trainer “checked” in with our reception next to S+R. Commitment by the trainers has been exceptional but the committee requested that as much notice as possible to be given if unable to attend. This would enable cover to be provided.

There was some confusion re Gerard Flahive and his “Trainer” status as it was believed by the majority of the committee that he was joining a group as a trainer to gain experience and that no fee was payable to him. This has now been resolved and Gerard will be our “Standby” trainer and fully reimbursed when actually taking a group in the event of unavailability of other coaches, he is however more than welcome to join in and to assist any group for the experience if he so wishes.

Reminder that SSE registrations for 2009/2010 are due in the Autumn, please checks SSE for exact date.

It was discussed that if trainers wished to develop their skills and qualifications that they could approach HSRC for help with fees. This was agreed in principle but various restrictions and commitments may need to be specified.

Action items:
SD to arrange revised rates.
Reception to ensure trainers entered on computer

Person responsible:
Sheila Driscoll
Marion Griffiths
Jacqui Aikens

Deadline:
1st September 2009

Discussion: Club Accounts and finances

Conclusions: SD gave a breakdown of the current financial situation of the club, we have a healthy balance but this was felt necessary for any unforeseen situations arriving. It was pointed out the we need to pay HSC a minimum charge for training on a Monday and Wednesday night regardless of numbers and that a few poorly attended sessions would diminish that "healthy balance" very quickly. The latest statement of finance is copied below.

Discussion will take place shortly by DF and HSC about the costs and fees for next year. Depending on these talks the training fee and membership costs may need to be increased but it was strongly felt this would be kept to a minimum.

Hemel Ski racing Club**Bank accounts as at
05.07.09**

HSBC Current account	81516256	1,070.24
HSBC BMM account	81516264	5,056.46
HSBC Membership account	51517953	163.75
HSBC Membership account	51530402	8,637.90
		14,928.35
owed for radios		- 3,500.00
Owed to Snow centre for poles		- 200.00
Owed to SSE		- 430.00
Columbia in stock & unsold		600.00
Hoodie/tshirts in stock & unsold		975.00
Cash in hand		12,373.35

Action items:
HSC costs 2010

Person responsible:
Dermot Flahive

Deadline:
1st October 2009

MEMBERSHIP

Steve Lambert

Discussion: Membership 2009/2010 and Chair of Coaches Committee.

Conclusions: SL gave a very brief breakdown of the current membership as it presently stands, we have over 333 members breaking down into about 300 full members, 26 associate members and various other members including trainers and committee, concern had been shown about the number of members actually training or who have trained. Out of the 300 full members about 66% had trained at least once and many more. Most of the associates had trained 2 or more.

However it was noted that since joining the club that some members had not attended a training session although may have used the HSC membership benefits, this will need to be addressed at renewal for next year as there is a waiting list and it was felt that maybe we should re visit HSRC membership criteria to enable those that actually want to train the opportunity to attend..

A flyer about the club with contact details has now been put behind reception at HSC for handing out to interested parties. Membership although there being a waiting list is actively being encouraged.

It was felt by the committee that a Chair of the Coaching Committee should be reappointed; this was a very important task and was the link between the trainers, groups, membership secretary and committee.

A working remit for this position will be established and KD will approach the committee's recommendation for this position in the very near future.

Action items: Chair of Coaching Committee Membership criteria for 2010	Person responsible: Kevin Driscoll Committee	Deadline: 13 th July 09 31 st December 09

HEMEL CHAMPIONSHIPS 2009

Discussion: Hemel Champs 19th September 2009

Conclusions: A briefing was given to the committee about the Hemel Champs, SL would be race secretary and DF would be CoR. Details were put forward of how it was believed that this should be run now that we are on snow. The Championships will be open to all Full and Associate Members, all HSC instructors and invited guests.

If oversubscribed the order of “bumping” would be

- HSC Instructors and Invited Guests
- Associate Members
- Full Members, initially asking for volunteers.

We do think that this will not be required as we believe we can cater for all those that wish to enter.

The entry fee will currently be £15.00 per racer; this will cover supper for the member entered. Food will be available for non entrants at a cost of £5.00, this will need to be pre booked and paid for before the event. Discussions are taking place with the centre re the evening menu for this event.

An invite will be posted shortly; late entries will not be accepted unless special circumstances apply.

Volunteers will be need to run the race, a raffle will be held.

Action items:	Person responsible:	Deadline:
Invite	Steve Lambert	1 st August 09
HSC liaison including food.	Dermot Flahive	1 st August 09
CoR and associated details	Dermot Flahive	16 th Sept 09

AOB

Discussion; Any items not covered above.

Conclusions: On Monday the 6th August whilst training the instruction “Evacuate the Building” was broadcast over the emergency system, whilst this turned out to be a false alarm there were learning points that the committee consider need looking at. These will be circulated very shortly. It must be stressed that the procedure to evacuate the building only took about 5 minutes but some concern was shown by parents whose children had exited by the emergency door at the top of the slope. HSRC will also appoint a nominated “Fire Warden” who in the event of an evacuation will be the first point of contact. This will normally be one of the race clubs reception staff. **It is stressed that in the event of an “Evacuation” all instructions from authorised persons are followed but no one puts themselves in any danger.**

It was agreed to purchase “SkiProDisplay” dongle to enable live timing to be shown on the centres bar Televisions. Cost circa £300.00

A locked notice board will be installed in the changing area, it was stressed that this must be kept neat and tidy and if members wish to add items then a committee member must be approached.

To replace our old championship board a new modern board will be purchased, updated with the details from the old board and put on the wall in the “airlock” between the bar and the balcony, if possible an overhead light will be fitted.

Forum, good feedback provided by members, actions to be taken to resolve any problem areas. Will try to arrange as a regular occurrence about 3 times a year.

Action items:	Person responsible:	Deadline:
HSRC Emergency procedures	ALL and HSC	ASAP
Ski Dongle	Steve Lambert	26 th July 2009
Notice Board/Championship Board	Kevin Driscoll	ASAP
Forum	Committee	3 times yearly

Date of Next Meeting	
<p>Being no further business KD thanked all for attending. The meeting closed at 2145.</p> <p>Date of Next Meeting: 3rd September 2009 Hemel Ski Centre 1930h.</p> <p>Items for inclusion on the agenda to the secretary by 31st August 2009</p>	