



Welcome to our Club Our Statement of Care:



Hemel Ski Race Club accepts that all children and young people have the following basic rights:

- to be valued as a person
- to be treated with dignity and respect
- to be cared for as a young person
- to be kept safe

Hemel Ski Race Club will provide training for staff, to ensure each young person feels safe and cared for, is valued, and is treated with dignity and respect.

Hemel Ski Race Club will provide a duty of care to help protect each young person from abuse.

Your Club Welfare officers are:

Name:	Sarah Warne	Tara McLeish
Telephone:	07713980707	07827925574
E mail:	sgo@hsrc.info	sgo@hsrc.info

Hemel Ski Race Club is an affiliated member of Snowsport England and follows Snowsport England's Child Protection Policy **SnowSafe**.

For best practice and guidance documents please visit the Snowsport England website where further information for parents, athletes and coaches can be found.

www.snowsportengland.org.uk/safeguarding

Snowsport England's Safeguarding Lead is: Bridget Owen – Telephone 01509 232323
Email: welfare@snowsportengland.org.uk

Hemel Ski Race Club Safeguarding Policy Statement

Hemel Ski Race Club (The Club) is committed to ensuring all Children participating in snowsports have a safe and positive experience.



We will do this by:

- Recognising all children participating in snowsport, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation all children and young people have the right to participate in snowsport in a fun and safe environment and have the right to protection from harm
- Ensuring that all individuals working with children in snowsport at the club or for the club, provide a safe, positive and fun snowsport experience for children
- Adopting the **Snow Safe** Policy, Snowsport England's Policy for safeguarding, and any future versions of the Policy
- Appointing a Child Welfare Officer and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively
- Ensuring all people who work with children at the club or for the club understand the **SnowSafe** Policy applies to them
- Ensuring all those working with children at the club or for the club are recruited in accordance with the **Snow Safe** Policy and relevant legislation and undergo a DBS disclosure where required
- Ensuring all people who work with children at the club or for the club are provided with an induction, including the necessary training and information on good practice and code of conduct
- Ensuring the name and contact details of the CWO are promoted to children and parents and displayed at the club or online.
- Ensuring children, parents, club officials and members are aware that the CWO should be the first point of contact for any concerns
- Ensuring the CWOs details are available as the main point of contact for the Safeguarding Lead at SSE and external agencies regarding safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns
- Ensuring everyone connected with the club (including parents, children, volunteers and visitors) has the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, SSE Safeguarding Lead and appropriate external authorities e.g. Local Authority Designated Officer (LADO), Children's' Social Care etc