



## HEMEL SKI RACE CLUB CONSTITUTION 2023

**NAME:** Hemel Ski Race Club ('The Club') also known as "HSRC".

### **HEMEL SKI RACE CLUB CONSTITUTION 2023**

#### **AIMS AND OBJECTIVES**

- All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of practice that the club has adopted.
- To encourage and promote the development of ski racing to the highest levels of excellence. To offer coaching and competitive opportunities in skiing.
- To represent the members of the Club at all appropriate bodies concerned with ski racing and maintain affiliation to Snowsport England. To promote the club within the local community.
- To liaise with appropriate National and International bodies concerned with the administration, development and promotion of ski racing.
- To promote competitive and social events at all levels to include an annual closed Championship.
- To promote safety, awareness and good behaviour amongst Club members. To ensure a duty of care to all members of the club.

#### **MEMBERSHIP**

- Membership of the club shall be open to anyone interested in the sport upon application provided they meet the minimum standards required by both the Snow Centre and the Club. Limitation of membership numbers according to available facilities is however permissible on a non-discriminatory basis.
- The Club will keep endeavour to maintain subscriptions at levels that will not pose a significant obstacle to participation.
- The Club Committee may refuse membership, or withdraw it from anyone whose conduct or character is thought likely to bring the club or sport into disrepute.
  - *The types of membership offered by the Club to individuals shall be determined by the Committee annually but shall include:*
    - *Full Membership available to those who nominate the Club as their first named club on their Home Nation Registration and who actively participate in supporting the objectives of the Club.*
    - *Associate Membership available, upon payment of higher training fees, to those who do not name the Club as their first named club on their Home Nation Registration.*
- *These membership types may be varied at any time by agreement of the committee.*
- On joining the Club members give permission to share their membership data with NGB (Snowsport England) for the purpose of insurance cover and creating a channel for the governing body to share appropriate information with its members.

#### **SPORTS EQUITY**

- The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity: *Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about*

*changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*

- The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

### **SAFEGUARDING**

•The Club will ensure a duty of care to all members of the club by adopting and implementing Snowsport England's safeguarding policies; SnowSafe Children and Young People and SnowSafe Adults and any future versions of these Policies.

### **OFFICERS**

The following officers shall be elected at the Annual General Meeting (AGM) to serve for a period of one year (renewable by vote at the AGM). All committee members must be members of the club.

- Chairman/Liaison with Snow Centre
- Vice Chairman
- Secretary
- Membership Secretary
- Training Liaison Officer
- Treasurer
- IT / Fund Raising & Publicity Officer
- Racer's Representative
- Freestyle/Snowboarding Representative
- ERSA Representative
- Race Manager

### **MANAGEMENT**

The affairs of the Club shall be managed by a Club Committee, consisting of the Officers elected, who shall have the power to appoint sub-committees as necessary to fulfil the aims and objectives of the Club. Other members may be co-opted onto the Club Committee at the discretion of the Committee.

The Club Committee shall appoint a Head Coach and a Child Welfare Officer who shall be co-opted to the Committee.

### **FINANACE**

The Club treasurer is responsible for the finances of the Club. The financial year of the Club will run from 1st November to 31st October. At the end of each financial year, the accounts of the Club shall be drawn up and presented to the AGM. All surplus funds are to be reinvested in the club. No surpluses or assets will be distributed to members or third parties.

### **DISSOLUTION**

- In the event of the Club being dissolved or ceasing to function, any remaining funds will be donated to a charity or organisation as selected by the Club Committee.
- A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.

### **ANNUAL GENERAL AND EXTRAORDINARY GENERAL MEETINGS**

- General Meetings are the means whereby the members of the Club exercise their democratic rights in conducting the Club's affairs.
- The Club shall hold the Annual General Meeting (AGM) in the month of November to: Approve the minutes of the previous year's AGM.

- Receive reports from the Chairman and Secretary.
- Receive a report from the Treasurer and approve the Annual Accounts.
- Receive a report from those responsible for certifying the Club's accounts.
- Elect the officers on the committee.
- Agree the membership fees for the following year.
- Consider any proposed changes to the Constitution.
- Deal with other relevant business.
- Notice of the AGM will be given by the club secretary with at least 14 days' notice to be given to all members.
- Nominations for officers of the committee will be sent to the secretary prior to the AGM
- All current members have a right to vote at the AGM

### **ALTERATIONS TO THE CONSTITUTION**

Any proposed alteration to the constitution must be made at the AGM. Notice of the proposed alteration must be with the Secretary at least 7 days before the date of the AGM. Such proposals require a two thirds majority of the votes cast in order to be implemented.

### **DISCIPLINE AND APPEALS**

- All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures.
- The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.
- All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary.
- The Management Committee will meet to hear complaints within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.
- The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 21 days of the hearing.
- There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within 14 days of the Secretary receiving the appeal.

### **DECLARATION**

<b>Name</b>		<b>Position</b>	<b>Chair</b>
<b>Sign</b>		<b>Date</b>	

<b>Name</b>		<b>Position</b>	
<b>Sign</b>		<b>Date</b>	