



HSRC AGM 2023

1: Minutes of 2022 AGM

available online <https://www.hemelskiraceclub.co.uk/index.php/hemel-ski-race-club-agm-2022/>

The minutes were agreed.

2: Chair's Report

There is now a waitlist of 80+ people wanting to join the club which speaks for the quality of the coaching.

- Training is busy, we are often full and the racers are all very happy.
- There were 3 races at Hemel this year, CN, Summer League and Hemel Champs.
- All of a high standard especially Hemel Champs.
- Volunteers, always a great turn out and many thanks to all that have offered to help.
- Coaches have started meeting periodically to improve coaching even more.
- The Chair will be resigning this year, after 7 years.

3. Constitution.

The change of constitution has been added to the website.

4. Code of conduct and safeguarding.

As a club we have updated all of our safeguarding policies to run inline with SnowsportEngland.

These can be found by clicking on the safeguarding tab on the website.

Sarah Warne will continue for another year as our Safeguarding officer, her contact details as ever are found on the safeguarding page.

As a club we encourage all parents / guardians/ partners to read our policy and ensure they act in line with it. We also encourage them to watch the video of my magic sport kit (link via safeguarding page).

We have now added a simple flow chart to the safeguarding page to make Reporting a concern clearer and easier.

All Safeguarding concerns are dealt with in strictest confidence.

The flow chart shows lines of reporting.

5: Race Manager's Report

This year was a very successful one for the club.

At the Inter-Clubs in Norwich, The Hemel U12s won and both older teams made it to the quarter finals.

There has been good attendance of ERSA series, although the attendance has been stronger on snow.

We would like to encourage more people to do the dry races and stay all day for the team races, will have a Hemel Welwyn session again to encourage this.

In the Indoor/Outdoor, Hemel won 3 trophies. The super seven was particularly notable.

Hemel also won the Indoor series and 3rd in the Club National series

And there was a lot of Alpine successes for our racers.

6: Membership 2022/2023

Membership runs in line with SSE dates. Starts 1st November each, 330 last year at the end of the year.

Fees were £30/£40. The fees pay for 3rd party insurance, breakages and equipment. All monies from membership are ploughed back into the club. This year we are currently at 267 members, although this is expected to rise.

Early bird discount for membership is offered at ½ price.

There is a waitlist of 90 at the moment.

We are now insisting that new joiners put Hemel down as their first UK club.

7: Treasurer's Report

The Hemel accounts are healthy. Equal reserves to last year.

This allows us to keep a surplus of equipment so we never run out of gates etc..

The committee are always open to new ideas to spend money to improve the club.

We are reducing the fees this year to £20 from 1 Jan 2024

8: Training

Coaches are on top of groups, movement is fluid and constantly monitored.

Training is tailored around each group.

45 can train early and 60 late.

9: Election of Committee 2023/24.

Chair: Dominic is retiring. Janette Hamer was nominated and accepted the nomination.

Deputy Chair: Ollie Turner

Membership: Steve Lambert

Treasurer: Holly Stevens

Training: Steve Parker/Esther Dotse

Safeguarding: Sarah Warne

Race Manager: Lynsey Flitton

Secretary: Tara Mcleish

Website: Mawuena Dotse

Racers Rep and Social Media: Charlotte Warne

ERSA rep to be appointed, Lynsey and Steve to be advise.

8: AOB

Bursaries or sponsorship for racers to reach the next level were suggested or for bursaries to become coaches for the racers.

To be dealt with at the next committee meeting.